

NOTICE OF ANNUAL GENERAL MEETING



Notice is hereby given that the 53rd Annual General Meeting of Guinness Ghana Breweries PLC will be held on 29th October 2025 at 10 o'clock in the morning for the following purposes:

AGENDA

1. To receive the report of the Directors, the Financial Statements for the year ended 30th June 2025 and the Report of the Auditors thereon.
2. To re-elect directors retiring by rotation
3. To elect Mr. Frédéric Feraille as a director following his appointment on the 4th July, 2025.
4. To elect Mr. Erwan Conan as a director following his appointment on the 4th July, 2025.
5. To elect Mr. Gregory Clerc as a director following his appointment on the 4th of July, 2025
6. To elect Ms. Laurence Dequatre as a director following his appointment on the 4th July, 2025.
7. To re-elect Dr. Felix Addo as a director following his rotation.
8. To approve the payment of non-executive directors' fees for the 2025 Financial Year
9. To authorize the directors to fix the remuneration of the auditors for the 2025 Financial Year

Special Business

A member of the Company entitled to attend and vote, is entitled to appoint a proxy to attend and vote instead of him or her. A proxy need not also be a Member. A proxy form is attached and for it to be valid for the purpose of the Meeting, it must be completed and deposited at the Registrars', Universal Merchant Bank Ghana Limited's offices not less than 48 hours before the meeting.

Dated 25th September, 2025

By order of the Board
Kelvin Koranteng Boateng
Company Secretary

NOTES

Virtual Attendance

1. This Annual General Meeting (AGM) of Shareholders shall be held virtually. Virtual attendance shall be by online participation by accessing www.guinnessghanaagm.com

Proxy and Proxy Forms

2. A Shareholder entitled to attend and vote at the Annual General Meeting may appoint a proxy to attend virtually and vote on his/her behalf. Such a proxy need not be a Shareholder of the Company.
3. The appointment of a proxy will not prevent a Shareholder from subsequently attending and voting at the meeting virtually. Where a Shareholder himself/herself attends the meeting, the proxy appointment shall be deemed to be revoked.

A copy of the Proxy Form can be downloaded from the website www.guinnessghanaagm.com and may be filled and sent via email to eugenia.otis@myumbbank.com or deposited at the registered office of the Registrars of the Company, **Universal Merchant Bank Ghana Limited, Registrars Department, SSNIT Emporium, Airport City, Liberation Road, Accra**; to arrive no later than 48 hours before the appointed time for the meeting.

4. The 2025 Audited Financial Statements can be found in the Annual Reports Booklet which may be viewed by visiting www.guinnessghanaagm.com
5. Shareholders are encouraged to send in any questions in advance of the AGM by emailing them to eugenia.otis@myumbbank.com. Answers to the questions will be provided at the AGM.

6. Accessing and Voting at the AGM:

- 6.1 Access to the meeting will be made available for those joining virtually from 9:00 am on the 29th of October 2025. Kindly note however that the AGM shall commence at 10:00 am. Access to the AGM virtually is available by visiting www.guinnessghanaagm.com
- 6.2 A unique token number will be sent to Shareholders by email and/or SMS from 1st of October, 2025 to grant access to the AGM. Shareholders who do not receive this token may contact the registrars at EUGENIA.OTIS@MYUMBBANK.COM; or EMMANUEL.ODUM@myumbbank.com; or call 0302 226112/220952 from 20th October 2025, but before the date of the AGM, to be sent the unique token.
- 6.3 Shareholders who do not submit proxy forms to EUGENIA.OTIS@MYUMBBANK.COM prior to the meeting, may vote electronically during the AGM using their unique token number.
- 6.4 Shareholders participating in the AGM virtually, may dial USSD code **[*899*3#]** to cast their votes. Further assistance on accessing the meeting and voting electronically can be found on www.guinnessghanaagm.com