

Media Release

For Immediate Release

Republic Bank (Ghana) PLC Announces Retirement of Mr. Nigel M. Baptiste from its Board of Directors

Accra, Wednesday, 25th September 2025 – Republic Bank (Ghana) PLC announces the retirement of Mr. Nigel M. Baptiste from its Board of Directors, effective September 1, 2025 having served a full tenure of nine (9) years in accordance with the Bank of Ghana Corporate Governance Directive, 2018.

Mr. Baptiste, who is the Group President and Chief Executive Officer of Republic Financial Holdings Limited (RFHL) and President and Managing Director of Republic Bank Limited (RBL), Trinidad & Tobago, served as a Non-Executive Director on the Board of Republic Bank (Ghana) PLC. He brought a wealth of banking expertise and strategic insight from a distinguished career with RFHL spanning over four decades. His contribution to the governance and oversight of Republic Bank (Ghana) PLC has been invaluable in strengthening the Bank's strategic direction, corporate governance, and stakeholder engagement.

Commenting on his retirement, Board Chairman of Republic Bank (Ghana) PLC, Mr. Jonathan Prince Cann, said: "On behalf of the Board, Management, and Staff of Republic Bank (Ghana) PLC, I wish to extend our deepest gratitude to Mr. Nigel Baptiste for his outstanding service. His depth of experience, wise counsel, and steadfast commitment to excellence have played a pivotal role in the Bank's transformation journey. He leaves behind a legacy of integrity, discipline, and vision that will continue to inspire us as we pursue our mission of building a stronger, more customer-focused institution."

The Board of Directors, Management, and Staff of Republic Bank (Ghana) PLC express their sincere appreciation to Mr. Baptiste for his dedicated service and untiring commitment to the growth and transformation of the Bank. His guidance and counsel have helped position Republic Bank Ghana as a stronger, more resilient financial institution serving the needs of its customers and communities.

Republic Bank remains committed to sound corporate governance and will continue to uphold the highest standards in its leadership and oversight structures.

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About Republic Bank (Ghana) PLC:

Republic Bank (Ghana) PLC, a subsidiary of Republic Financial Holdings Limited (RFHL) of Trinidad and Tobago, is the largest and most profitable independent bank in the Caribbean. Republic Bank Ghana is Ghana's leading Universal Banking institution and the most diversified financial institution with a strong reputation for innovation and excellence. The bank is committed to providing market-leading solutions that drive growth and financial empowerment in Ghana and beyond. As a one-stop financial institution, the Bank's services include Corporate, Commercial, and Retail Banking, Investment Banking, Trustee Services, Mortgage Banking, Visa Credit and Debit Cards, and Microfinance.

The Bank's parent company, RFHL, is the largest and most profitable independent Bank in the English-speaking Caribbean, having served the region for over 187 years with a total Asset base of over USD 19.5 billion at the end of June 2025. The Bank focuses on four SDG goals – Good Health and Well-being, Quality Education, Clean Water and Sanitation and Climate Action as part of its Corporate Social Responsibility under its umbrella initiative Power to Make a Difference (PMAD).