Media Release

For Immediate Release

REPUBLIC BANK (GHANA) PLC APPOINTS VENUS FRANCIS FRITH AS CHIEF OPERATING OFFICER

Accra, Thursday, 16th **January 2025** - Republic Bank (Ghana) PLC, has appointed Mr. Venus Francis Frith as the Chief Operating Officer (COO) of the Bank. Mr. Frith assumed the role on the 20th of December 2024 after the Bank of Ghana's approval.

As the Chief Operating Officer, Mr. Frith will directly supervise Republic Trust, Corporate Banking, Custody and International Trade Services whilst providing key support to the Managing Director and oversight responsibilities in various segments of the Bank in his absence.

Profile of Venus Frith

Mr. Frith has over two decades of banking experience, working with Republic Bank Limited, Trinidad & Tobago since 2000. He has risen through the ranks from apprenticeship to a General Manager role. Prior to joining Republic Bank (Ghana) PLC, he was the General Manager, of Credit at Republic Bank (Guyana) Limited.

His technical skills span various business areas including Operations, Retail Lending, Commercial/Corporate Lending, Risk Management and Investment Banking.

Mr. Frith holds a BSc. Banking & Finance and an MSc. in International Finance.

Commenting on the appointment, the Managing Director of Republic Bank, Mr. Benjamin Dzoboku, said, 'Mr. Frith is joining the team at a time when his experience and expertise are highly required to achieve its 5-year strategy dubbed the Republic Verse'.

Mr. Dzoboku conveyed his warm welcome on behalf of the Board of Directors, Management and Staff, pledging to support Mr. Frith in the discharge of his duties.

Mr. Venus Frith expressed his eagerness about his appointment and commitment to working with the Republic Bank Ghana team to achieve excellence in the Ghanaian Banking landscape.

For more company news, visit www.republicghana.com.

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Mr. Venus Francis Frith, Chief Operating Officer (COO)



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About Republic Bank (Ghana) PLC:

Republic Bank (Ghana) PLC, a subsidiary of Republic Financial Holdings Limited (RFHL) of Trinidad and Tobago, is Ghana's leading Universal Banking institution and arguably the most diversified financial institution. As a one-stop financial institution, the Bank's services include Corporate, Commercial, and Retail Banking, Investment Banking, Trustee Services, Mortgage Banking, Visa credit and Debit Cards, and Microfinance.

The Bank's parent company, RFHL, is the largest and most profitable independent Bank in the English-speaking Caribbean, having served the region for over 185 years with a total Asset base of over USD 17.7 billion at the end of the 2023 financial year. The Bank focuses on four SDG goals – Good Health and Well-being, Quality Education, Clean Water and Sanitation and Climate Action as part of its Corporate Social Responsibility under its umbrella initiative Power to Make a Difference (PMAD).