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Announcement to the Ghana Stock Exchange-Appointment of Directors of Scancom PLC

Scancom PLC (the "Company") in accordance with the GSE rules hereby announces that at the Annual General Meeting (AGM) of the Company held on March 22, 2024, at the Grand Arena of the Accra International Conference Centre and streamed live, the Shareholders upon recommendation of the Board of Directors of the Company re-elected Ms. NanaAma Botchway, Ms. Rosemond Ebe-Arthur, Mr. Felix Addo and Mr. Kofi Dadzie as independent non-executive directors at the AGM. These directors were required to retire by rotation at the AGM and being eligible for re-election offered themselves for re-election.

The Shareholders upon the recommendation of the Board of Scancom PLC also appointed Ms. Louisa Stephens as an independent non-executive director and Mr. Stephen Blewett as an executive director effective April 1, 2024. Their profiles are as follows:

Ms. Louisa Stephens

Ms. Louisa Stephens is a qualified Chartered Accountant, Chartered Director and a graduate of the University of Cape Town and Rand Afrikaans University (University of Johannesburg). Ms. Stephens is an independent financial trader, with a wealth of experience as a board member in various sectors, and with directorships in both listed and unlisted companies, as well as non-profit organizations. She has contributed to the strategic direction, governance, and oversight of these organizations, as well as bringing her expertise in finance, audit, risk, and transformation. Louisa currently serves on the Boards of the Institute of Directors in Southern Africa NPC, Multichoice Group Limited (MCG), Netcare Limited and Strate (Proprietary Limited).

Ms. Stephens is also a mentor in Coaching Circles and a member of the Business Plan Adjudication Panel for Goldman Sachs 10,000 Women Certificate Programme for Women Entrepreneurs administered by the Gordon Institute of Business Science (GIBS).

Mr. Stephen Blewett

Mr. Stephen Blewett is a seasoned telecom executive with over 25 years of experience in the industry. He is currently the Chief Executive Officer of Scancom PLC, a position he assumed on April 1, 2024.

Mr. Blewett has extensive board training and experience having served as a director on the boards of five (5) MTN operating companies (Benin, Guinea Conakry, Congo, Liberia and Guinea Bissau). He has contributed to the governance, oversight and

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direction of the MTN operating companies, ensuring compliance with regulatory and ethical standards, as well as alignment with the MTN Group vision and values. He has demonstrated his ability to deliver results, drive change and inspire teams across diverse markets and cultures.

He holds a Bachelor of Commerce degree from the University of Natal, having majored in Economics, Business Administration and Marketing.

The Board of Directors of Scancom PLC welcomes Ms. Louisa Stephens and Mr. Stephen Blewett to the Board and looks forward to their valuable contributions to the Company's vision, mission, and strategic objectives.

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