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FOR THE YEAR ENDED 31ST DECEMBER 2023

NOTICE OF ANNUAL GENERAL MEETING OF CAMELOT GHANA PLC TO BE HELD AT 10:00HRS (GMT) ON WEDNESDAY, 12TH JUNE 2024 AT CHRIST THE KING CATHOLIC CHURCH, ACCRA.

CAMELOT GHANA PLC

NOTICE IS HEREBY GIVEN that the 25th **PHYSICAL** Annual General Meeting of Camelot Ghana PLC ('the Company') will be held on Wednesday, 12th June 2024 at 10:00hrs GMT at Christ the King Catholic Church, Accra to transact the following business:

Ordinary Business:

- 1. To receive and consider the Reports of the Directors, Auditors and the Audited Financial Statements for the year ended 31st December 2023.
- 2. To re-elect as a Director Mrs. Rachel Baddoo who will be retiring and is due for re-election.
- 3. To approve the remuneration of the Directors for the year ending 31st December 2024.
- 4. To authorize the Directors to fix the remuneration of the Auditors for the year ending 31st December 2024.
- 5. To pass a resolution for the payment of dividends.

BY ORDER OF THE BOARD

VANTAGE GOVERNANCE LTD COMPANY SECRETARY

ACCRA: Dated this 16th day of May 2024.

Distribution

All Members, All Directors and the External Auditors

Note:

- i. A member entitled to attend and vote at the AGM may appoint a proxy to attend and vote on his/her behalf. Such a proxy need not be a member of the Company. The appointment of a proxy will not prevent a member from subsequently attending and voting at the meeting. Where a member attends the meeting in person, the proxy shall be deemed to be revoked.
- ii. Completed proxy forms may be sent via email to <u>registrars@myumbbank.com</u> / <u>registrar.services@myumbbank.com</u> or deposited at the registered office of the Registrar of the Company, **UMB**, **44 Kwame Nkrumah Avenue Okaishie, Accra or posted to the Registrar at UMB, P.O. Box GP 401**, **Accra** and arrive not later than 48hours before the appointed time of the meeting (**14:00hrs GMT** on **10**th **June 2024**). A Form of Proxy is annexed to this notice.
- iii. The Annual Report may be viewed at www.camelotprint.com

DIRECTORS, OFFICIALS AND REGISTERED OFFICE

FOR THE YEAR ENDED 31ST DECEMBER 2023

DIRECTORS Mrs. Elizabeth Joyce Villars (Chairman)

Mr. John Colin Villars (Managing Director)

Mrs. Caroline Andah

Prof. Henry Mensah-Brown

Mrs. Rachel Baddoo

REGISTERED OFFICE Premises of Camelot Ghana PLC

Osu- La Road (Opposite GCB Osu-Branch)

P. O. Box M191

Accra

SECRETARY Vantage Corporate Services

No. 9, Abidjan Street East Legon, Accra

AUDITORS Baker Tilly Andah + Andah

Chartered Accountants

18 Nyanyo Lane, Asylum Down

P. O. Box CT 5443 Cantonments, Accra

BANKERS Access Bank Ghana PLC

ADB Bank PLC

Bank of Africa Ghana PLC

Ecobank Ghana PLC

FBN Bank PLC

Fidelity Bank Ghana PLC

First Atlantic Bank

GCB Bank PLC

NIB Bank

UMB Bank PLC

United Bank of Africa (Ghana) PLC

Zenith Bank Ghana Ltd

FOR THE YEAR ENDED 31 DECEMBER 2023



MRS. ELIZABETH JOYCE VILLARS

Mrs. Villars is the Founder and Board Chairman of Camelot Ghana Limited. She has worked as a Systems Consultant with West African Data Services Bureau (WADSB). She is the past president of the Association of Ghana Industries as well as a past president of the Governing Council of the Private Enterprise Foundation. She is currently the Chairman of the Steering Committee of Business Support Advocacy Challenge Fund (BUSAC).

She was also a member of the Ghana Investment Advisory Council (GIAC) which was an advisory board formed to advise Ex-President John Agyekum Kuffour of the Republic of Ghana on foreign direct investment strategies for Ghana. In 2008 Mrs Elizabeth Joyce Villars was awarded the Order of the Volta Companion for her outstanding service under Ex-President J. A Kuffour, 2nd president of the Fourth Republic.



MR. JOHN COLIN VILLARS

John is presently the CEO of CAMELOT Ghana plc. From previous work experience in Investment Banking (Corporate Finance), he was instrumental in the listing of Camelot Ghana Limited on the Ghana Stock exchange, in the country's first ever fully-underwritten IPO.

Subsequently, he worked in various roles in the company, and founded Camelot Security Solutions Limited (CSSL); the subsidiary in Nigeria. John holds a B.A in Business Admin (Finance & Accounting) from The American University in London (Richmond), a Post-Graduate Diploma in Industrial Financial Management from the Bergische Universitat Gesamhochschule (BUGH) in Germany. John has an LLB from University of London, and a Legal Practice Certificate (LPC) and MSc in Law, Business and Management from the University of Law. He is a Barrister and Solicitor of the Supreme Court of Ghana. As an avid entrepreneur with a keen interest in Strategy and Venture Capital, he sits on various boards including SEM Capital Limited, EVC Africa, and Quality Life Assurance Company Limited in Ghana.



MRS. CAROLINE ANDAH

Caroline Andah is a consulantt who has worked for over 30 years in Ghana's financial sector. She started her career at the Ministry of Finance and Economic Planning as an Economic Officer. She then moved to the private sector, worked at New World Investment Services as the Head of Brokerage, Research and General Operations, worked for several years at CDH, in various capacities including, Head of Corporate Finance and Head of Brokerage and Asset Management and was also the General Manager of HFC Investment Services responsible for both investment services and real estate development until she set up her own consulting firm, Hadna Trust Ltd, providing financial intermediation services including originating, structuring and arranging short and medium term facilities for small and medium scale enterprises.

Caroline holds an MBA in Finance from the University of Houston and a BA in Economics with Statistics from the University of Ghana.

She has served on several boards including the Council of the Ghana Stock Exchange. Currently, in addition to Camelot Ghana Ltd.'s Board, she serves on the Boards of Cirrus Oil Services Limited, and Keda Development Ltd.

BOARD OF DIRECTORS

FOR THE YEAR ENDED 31 DECEMBER 2023



PROF. HENRY MENSAH-BROWN

Prof. Henry Mensah Brown is currently the Dean, Faculty of Science; and Acting Pro-Vice Chancellor of the Methodist University Ghana. He has an earned PhD in Chemical Engineering from Imperial College of Science, Technology & Medicine, London and an MBA in Finance from the University of Ghana.

He was a Principal Consultant for Deloitte & Touche (West Africa) Limited and Director, Corporate Finance & Equity Research of Gold Coast Securities Limited. He was also the General Manager for the Domod Aluminum Company Limited. He is a member of the Ghana Institution of Engineers (GhIE).



MRS RACHEL BADDOO

Mrs Rachel Baddoo attended the University of Ghana and the Ghana School of Law. She is a lawyer by profession with considerable experience in both Public and Private sectors including 5 years at the Attorney-General's office and 14 years at Merchant Bank (Ghana) Limited (now Universal Merchant Bank).

At Merchant Bank she was the Head of the Legal Department for 13 years and Secretary to the Board of Directors of the Bank for 10 years and for several years was Secretary to the Bank's subsidiary companies (Stockbrokers, Finance and Leasing and Investment Holdings). This gave her a wealth of experience with Investment, Capital Markets, Merger and Acquisitions, Due Diligence and related issues. Mrs Baddoo left Merchant Bank at the grade of General Manager, by which time as part of the Executive team, she had become experienced in handling and successfully managing complex and delicate issues.

Mrs Baddoo has attended numerous courses – related to legal, financial, corporate governance, managerial and leadership skills and has become knowledgeable not only as a lawyer in the financial world but as a competent manager.

Currently she is in private legal practice and is an affiliate of MercLaw Associates, a law firm situated at the Roman Ridge Arcade, Accra. She is also a Notary Public and has set up R.B. Consult, a Company Secretarial and Advisory business.

Mrs Baddoo is currently a Board member of the Akrofi-Christaller Institute of Theology Mission and Culture, and St. Martin de Porres School, and immediate past Board Chairman of International Needs (Ghana), a Christian development oriented NGO.

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023



Distinguished Shareholders, Ladies and Gentlemen: On behalf of Camelot's Board of Directors and Management, I am happy to welcome you to the 35th Annual General Meeting of your company and to present to you the Annual Report and the Financial Statement for the year ended 31st December 2023. Thank you for your presence here today, and for your continued support and goodwill that is critical to the success of our company.

GLOBAL ECONOMIC ENVIRONMENT

The global economic recovery after the COVID-19 pandemic in 2020 remains slow and uneven amid widening global differences among economic regions. Supply chains have largely recovered, while

shipping costs and suppliers' delivery times are back to pre-pandemic levels. The World Health Organization (WHO) announced COVID-19 is no longer considered a "global health emergency". According to the IMF World Economic Outlook (WEO) report for October 2023, Global GDP expanded by 3.40% in the second quarter of 2023 compared with a year earlier, outperforming forecasts. Although inflation is easing in most countries, it continues to trend high in Ghana, eroding the purchasing power of many organizations and households. Global headline inflation is also expected to fall to 5.80% in 2024 and to 4.40% in 2025 according to the WEO report.

THE GHANAIAN ECONOMY

The Ghanaian economy witnessed gradual recovery in economic activities. According to the Ghana Statistical Service report, overall GDP expanded by an annual rate of 2.83% driven by the services and agriculture sectors during 2023, relative to a reduction of about 7.00% over the same period in 2022. The Bank of Ghana's monetary policy rate remained unchanged at 30% in December 2023 following the last downward review from 29.50% in June, with the 91-day & 181-day treasury bill rates going for 29.40% and 31.70% respectively. Ghana's headline inflation although remains high, eased downwards in the year exiting 2023 at 23.20% from the record high 54.00% recorded in December 2022. The slowdown in inflation over the period is reflected in both food inflation which fell from 59.70% to 32.20% and non-food inflation which fell from 49.90% to 21.70%.

FINANCIAL PERFORMANCE IN 2023

In such an adverse macroeconomic environment, we feel satisfied to have presented good results in 2023 that show the resilience of the company even in low cycles. Camelot ended the year with GHS 22.4 million in revenue, which is a growth rate of 67.00% over 2022 financial year. This growth is as a result of our investment in label printing (Flexo) and our de-averaging strategy in the cheque and traditional market. Through OPEX optimization and stronger controls, we reduced OPEX from 37.00% to 33.00% of revenue when compared with last year. Overall, Camelot ended the year with Profit Before Tax of GHS2.8 million and Profit Before Tax GHS 2.16million which represents 12.00% and 10.00% of revenue respectively.

DIVIDEND

Distinguished Shareholders, Ladies and Gentlemen, considering the current uncertain economic environment and the performance of the Company, the Board of Directors propose a dividend of GH + 0.0570 per share amounting to a total of GHS 389,268.73.

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023

DIVIDEND

Distinguished Shareholders, Ladies and Gentlemen, considering the current uncertain economic environment and the performance of the Company, the Board of Directors propose a dividend of $GH \not\in 0.0570$ per share amounting to a total of GHS 389,268.73.

OUTLOOK FOR 2024

The economy remains fragile and escalating utility and general costs continue to stir up an inflationary environment that threatens businesses. In spite of this, we are looking forward to a modest growth of our Cheque and Traditional businesses. Having emerged from a strategy review of our operations, we will continue to navigate the challenging economic environment prudently, using our premier technology and resilient human resources with a view to grow our profitability and market share.

CONCLUSION

Kindly allow me to extend my sincere gratitude to our numerous customers for their loyalty, feedback, and custom. May I also thank our valuable shareholders for their confidence in our business. I enjoin Shareholders and my Board Members in applauding our Management and Staff for their continued diligence and hard work as they propel the Company in such difficult times. We urge them to continue steadfastly to steer our company on to greater heights. Finally, we thank our Almighty God who have made all things possible. God Bless you all.

REPORT OF DIRECTORS

FOR THE YEAR ENDED 31ST DECEMBER 2023

The Directors have pleasure in submitting their report and financial statements of **CAMELOT GHANA PLC** for the year ended December 31, 2023.

Statement of Directors' Responsibilities

The Directors are required in terms of the Companies Act, 2019 (Act 992) to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the Directors to meet these responsibilities, the Board of Directors sets standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimize it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Directors are of the opinion that, based on the information and explanations given by management, the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Directors have reviewed the company's cash flow forecast for the year to December 31, 2023 and, in light of this review and the current financial position, they are satisfied that the company has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on pages 6 to 8.

Incorporation

The company was incorporated on 8th February 1977 and obtained its certificate to commencess business on same day. The company is domiciled in Ghana where it is incorporated as a public company PLC by shares under the Companies Act, 2019 (Act 992). The address of the registered office is set out on page 2 of the report.

REPORT OF DIRECTORS

FOR THE YEAR ENDED 31ST DECEMBER 2023

Nature of business

Camelot Ghana PLC is a security printing, business forms manufacturing, and design facility, based in Accra and listed on the Ghana Stock Exchange. For over 40 years, Camelot has been a household name in security printing, business forms manufacturing, design, and commercial stationery printing in West Africa.

Financial Statements and Dividends

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and the requirements of the Companies Act, 2019 (Act 992). The accounting policies have been applied consistently compared to the prior year. The results for the year are set out in the statement of Comprehensive Income on page 10 of the financial statements.

Results for the Year

	2023 GHS	2022 GHS
Profit/(Loss) for the year before taxation amounted to	2,800,759	(1,111,018)
from which is deducted taxation of	(639,582)	(267,820)
giving profit after taxation of	2,161,177	(1,378,838)
which is added to the balance brought forward on Retained Earnings of	(519,855)	858,983
leaving a balance to be carried forward on the Retained Earnings of	1,641,322	(519,855)
	=====	=====

Dividends

The company's dividend policy is to consider a final dividend in respect of each financial year. At its discretion, the board of directors may consider a special dividend, where appropriate. Depending on the perceived need to retain funds for expansion or operating purposes, the board of directors may pass on the payment of dividends. The board resolved to declare dividends for the financial year 2023 payable in 2024 totalling GHS 389,268.73 calculated at a rate of GHS 0.0570 per share.

State of Affairs

The Directors consider the state of the company's affairs to be satisfactory.

Particulars of Entries in the Interest Register

ssNo director had any interest in contracts and proposed contracts with the Company during the period under review, hence there were no entries in the Interest Register as required by 194(6), 195(1)(a) and 196 of the Companies Act, 2019 (Act 992).

REPORT OF DIRECTORS

FOR THE YEAR ENDED 31ST DECEMBER 2023

Corporate Social Responsibility

The company did not undertake any corporate social responsibility within the financial year.

Capacity of Directors

Relevant training and capacity building programs are put in place to enable the directors discharge their duties. However, there was no training and building programs for the Directors during the year.

Events after the reporting period

The Directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

Going Concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly, the report and financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

Litigation Statement

The company is not currently involved in any such claims or lawsuits, which individually or in the aggregate, are expected to have a material adverse effect on the business or its assets.

Audit Fee Payable

The agreed auditor's remuneration of GHS 66,000 exclusive of GET Fund, NHIL, COVID-19 Levy and VAT was outstanding at the reporting date.

Approval of annual financial statements

The 1	financial	statements	of	the	Company	as	identified	above	were	approved	by	the	Board	of
Direc	tors on .				, 202	4 aı	nd signed	on their	beha	lf by:		/		

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CAMELOT GHANA PLC

FOR THE YEAR ENDED 31ST DECEMBER 2023

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Camelot Ghana PLC which comprises the statement of financial position as at 31st December 2023 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies as set out on pages 14 to 34.

In our opinion, the accompanying financial statements of Camelot Ghana PLC present fairly, in all material respects, the financial position of the company as at 31st December, 2023 and its financial performance and its cashflows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies Act, 2019 (Act 992).

Basis for opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (the Code) issued by the International Ethics Standards Board for Accountants (IESBA) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion there on, and we do not provide a separate opinion on these matters.

There were no key audit matters identified during the course of the audit.

Other information

Directors are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work that we have performed, we conclude that there is a material misstatement of this other information, then we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2023

If, based on the work that we have performed, we conclude that there is a material misstatement of this other information, then we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Financial Statements

The Directors are responsible for the preparation and fair presentation of these financial statements in accordance with IFRS and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to error or fraud.

In preparing the financial statements, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the planning and performance of the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 The risk of not detecting a material misstatement resulting from fraud is higher than for one
 resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

INDEPENDENT AUDITORS REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2023

• Evaluate the overall presentation structure and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are required to communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

The Companies Act, 2019 (Act 992) requires that in carrying out our audit work, we consider and report on the following matters.

We confirm that:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit;
- in our opinion proper books of account have been kept by the company, so far as appears from the examination of those books;
- the company's financial statements are in agreement with the books of account.

The engagement partner on the audit resulting in the independent auditor's report is **SAMUEL ABIAW** (ICAG/P/1454)

Balu 7 in Andel + Andel 4th April, 2024

Baker Tilly Andah + Andah (ICAG/F/2024/122)

Chartered Accountants

18 Nyanyo Lane, Asylum Down

Accra

STATEMENT OF COMPREHENSIVE INCOME

	Note	2023 GHS	2022 GHS
REVENUE	5	22,432,725	13,414,453
Operating Cost of Sales	6	(11,006,790)	(8,575,153)
GROSS PROFIT		11,425,935	4,839,300
Other Income	7	293,557	1,199,781
Administrative Expenses	8	(7,239,971)	(4,899,129)
OPERATING PROFIT		4,479,521	1,139,952
Finance Cost	9	(1,678,762)	(2,250,970)
PROFIT/(LOSS) BEFORE TAX		2,800,759	(1,111,018)
Taxation	11	(639,582)	(267,820)
Profit/(Loss) after tax for the Yea	r	2,161,177	(1,378,838)
Other Comprehensive Income Exchange diff on translating foreign or	perations	-	-
Total Comprehensive Income (transferred to Retained Earnings)		2,161,177 =====	(1,378,838)
Profit attributable to: Equity shareholders of the parent Non – Controlling interest		2,161,177 -	(1,378,838)
Total comprehensive income attri Equity shareholders of the parent Non – Controlling interest Basic earnings Diluted earnings per share	butable to:	2,161,177 - - -	(1,378,838) - - -

STATEMENT OF FINANCIAL POSITION

	Note	2023	2022
		GHS	GHS
ASSETS			
NON-CURRENT ASSETS			
Property Plant & Equipment	13	10,934,300	11,207,309
Intangible Assets	14	21,506	28,477
TOTAL NON-CURRENT ASSETS		10,955,806	11,235,786
CURRENT ASSETS			
Inventories	16	4,198,244	4,651,208
Trade and Other Receivables	17	2,606,565	2,464,757
Cash & Bank Accounts	18	3,434,461	449,543
Current Tax Asset	10	90,691	307,660
Directors Account		857	-
TOTAL CURRENT ASSETS		10,330,818	7,873,168
TOTAL ASSETS		21,286,624	19,108,954
		======	======
EQUITY AND LIABILITIES			
Stated Capital	20	217,467	217,467
Income Surplus		1,641,322	(519,855)
Credit Reserve	22	-	275,510
TOTAL EQUITY		1,858,789	(26,878)
NON - CURRENT LIABILITIES			
Interest Bearing Loan	21	9,347,748	11,256,588
Deferred Taxation	10c	1,342,406	1,128,974
		10,690,154	12,385,562

STATEMENT OF CHANGES IN EQUITY

CURRENT LIABILITIES Trade and Other payables Loans and Borrowings	23 21	5,622,278 3,115,403	5,070,270 1,680,000
		8,737,681	6,750,270
TOTAL EQUITY AND LIABILITIES		21,286,624	19,108,954
Signed on behalf of the Board by: DIRECTOR 31 2024		DIRECTOR	

STATEMENT OF CHANGES IN EQUITY

2023	Stated	Retained	Credit Reserve	
	Capital GHS	Earnings GHS	Account GHS	Total GHS
Balance as at 1 January	217,467	(519,855)	275,510	(26,878)
Profit for the Period	-	2,161,177	-	2,161,177
Account written off	-	-	(275,510)	(275,510)
Balance as at 31 December	217,467 =====	1,641,322 =====	-	1,858,789 =====

2022	Stated Retained		Credit Reserve	
	Capital GHS	Earnings GHS	Account GHS	Total GHS
Balance as at 1 January	217,467	858,983	551,019	1,627,469
Loss for the Period	-	(1,378,838)	-	(1,378,838)
Transferred to Profit or Loss	-	-	(275,509)	(275,509)
Balance as at 31 December	217,467 =====	(519,855) =====	275,510 =====	(26,878) =====

STATEMENT OF CASHFLOW

	2023 GHS	2022 GHS
Cash Flows from Operating Activities	2 000 750	(1 111 010)
Profit/ (Loss) before Tax Adjusted for;	2,800,759	(1,111,018)
Accrued Interest	-	628,526
Depreciation	858,852	1,068,648
Amortisation of Intangible Assets	6,970	7,474
Loss on Write Off		55,877
Amortisation of Credit Reserve	(275,510)	(275,509)
Write off of MoFEP Loan	-	(979,730)
Intercompany Balance	-	950,219
Investment in Subsidiary	-	36,629
Operating Cash Flows Before	3,391,071	381,116
Movement In Working Capital		
Working Capital Movements		
Changes in Inventories	452,964	(1,847,579)
Changes in Receivables	(141,808)	(577,572)
Changes in Trade and Other Payables	552,008	2,590,984
	4,254,235	546,949
Tay Daid	(200.101)	(177.050)
Tax Paid	(209,181)	(177,658)
Net Cash Generated from Operating Activities	4,045,054	369,291

STATEMENT OF CASHFLOW

FOR THE YEAR ENDED 31ST DECEMBER 2023

(585,843) -	(424,692) (7,500)
(585,843)	(432,192)
(473,436)	(721,490)
-	(626,331)
-	419
	1,386,172
(857)	-
(474,293)	39,770
2,984,918	(23,131)
449,543	472,674
3,434,461 =====	449,543 =====
	(585,843) (473,436) - - (857) (474,293) 2,984,918 449,543 3,434,461

Analysis of Cash and Cash Equivalents

	Changes		
	2023 GHS	during the year GHS	2022 GHS
Cash & Cash Equivalents	3,434,461	2,984,918	449,543
	3,434,461	2,984,918 =====	449,543

FOR THE YEAR ENDED 31ST DECEMBER 2023

1. REPORTING ENTITY

Camelot Ghana PLC, a PLC liability Company, is incorporated and domicile in Ghana under the Companies Act, 2019 (Act 992). The Company is permitted by its regulations to print security documents and manufacture

business forms. The address of the registered office of the Company is +A970 'H/No F.378/3, Osu – La Road, opposite Ghana Commercial Bank Osu Branch. P. O. Box M191, Accra.

BASIS OF PREPARATION

2.1 Statement of compliance

The separate financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and its interpretations issued by the International Accounting Standards Board and its committees, as required by the Institute of Chartered Accountants (Ghana) and the Companies Act, 2019 (Act 992).

2.2 Basis of measurement

The financial statements have been prepared on a historical cost basis, except for the following assets and liabilities that are stated at their fair values: financial instruments at fair value through profit or loss, financial instruments-at fair value through other comprehensive income.

2.3 Functional and presentation currency

The financial statements are presented in Ghana cedis, which is the company's functional currency. Except where indicated, financial information presented in cedis has been rounded.

2.4 Use of estimates and judgement

The preparation of financial statements in conformity with IFRSs requires Management to make judgement, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and the associated assumptions are based on historical experience and other factors that are reasonable under the circumstances, the results of which form the basis of making the judgement about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and the underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 4.

Summary of significant accounting policies

The principal accounting policies adopted by Camelot Ghana PLC under the International Financial Reporting Standards (IFRS) are set out below:

FOR THE YEAR ENDED 31ST DECEMBER 2023

2.5 Revenue

Revenue represents all invoiced sales less discounts, customs duties and all incidental taxes collected on behalf of and for the Government. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

2.6 Financial assets and financial liabilities

2.6.1 IFRS 9 Financial Instruments

IFRS 9 sets out requirements for recognising and measuring financial assets, financial liabilities and some contracts to buy or sell non-financial items. This standard replaces IAS 39 Financial Instruments: Recognition and Measurement. The requirements of IFRS 9 represent a significant change from IAS 39. The new standard brings fundamental changes to the accounting for financial assets and to certain aspects of the accounting for financial liabilities.

2.6.2 Classification of financial assets and financial liabilities

IFRS 9 contains three principal classification categories for financial assets: measured at amortised cost, fair value through other comprehensive income (FVOCI) and fair value through profit or loss (FVTPL). IFRS 9 classification is generally based on the business model in which a financial asset is managed and its contractual cash flows. The standard eliminates the previous IAS 39 categories of held-to-maturity, loans and receivables and available-for-sale. Under IFRS 9 derivatives embedded in contracts where the host is a financial asset in the scope of the standard are never bifurcated. Instead, the whole hybrid instrument is assessed for classification.

2.6.3 Impairment of financial assets

IFRS 9 replaces the 'incurred loss' model in IAS 39 with an 'expected credit loss' model. The new impairment model also applies to certain loan commitments and financial guarantee contracts but not to equity investments. Under IFRS 9, credit losses are recognised earlier than under IAS 39.

2.6.4 Date of recognition

Financial assets and liabilities are initially recognised on the trade date, i.e., the date that the company becomes a party to the contractual provisions of the instrument. This includes regular way trades: purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the market place.

2.6.5 Initial measurement of financial instruments

Financial asset or liability is measured initially at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. When the fair value of financial instruments at initial recognition differs from the transaction price, the company accounts for the Day 1 profit or loss, as described below.

Day 1 profit or loss - When the transaction price of the instrument differs from the fair value at origination and the fair value is based on a valuation technique using only inputs observable in market transactions, the company recognises the difference between the transaction price and fair value in net trading income. In those cases, where fair value is based on models for which some of the inputs are not observable, the difference between the transaction price and the fair value is deferred and is only recognised in profit or loss when the inputs become observable, or when the instrument is derecognised.

FOR THE YEAR ENDED 31ST DECEMBER 2023

Classification and Measurement categories of financial assets and liabilities

The company has classified all of its financial assets based on the business model for managing the assets and the asset's contractual terms, measured at either:

- Amortised cost
- Fair value through other comprehensive income (FVOCI)
- Fair value through profit or loss (FVPL)

The company may designate financial instruments at FVPL, if so doing eliminates or significantly reduces measurement or recognition inconsistencies. The company classified its financial assets as receivables (amortised cost), FVPL, available-for-sale or held-to-maturity (amortised cost). Financial liabilities are measured at amortised cost or at FVPL when they are held for trading and derivative instruments or the fair value designation is applied.

The Solely Payment of Principal and Interest Test (SPPI test)

As a second step of its classification process the company assesses the contractual terms of financial instrument to identify whether they meet the SPPI test.

'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount).

The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the company applies judgement and considers relevant factors such as the currency in which the financial asset is denominated, and the period for which the interest rate is set.

Equity instruments at FVOCI

Upon initial recognition, the company occasionally elects to classify irrevocably some of its equity investments as equity instruments at FVOCI and are not held for trading. Such classification is determined on an instrument- by- instrument basis.

Gains and losses on these equity instruments are never recycled to profit. Dividends are recognised in statement of comprehensive income as other operating income when the right of the payment has been established. Equity instruments at FVOCI are not subject to an impairment assessment.

Debt issued and other borrowed funds

After initial measurement, debt issued and other borrowed funds are subsequently measured at amortised cost. Amortised cost is calculated by taking into account any discount or premium on issue funds, and costs that are an integral part of the EIR. A compound financial instrument which contains both a liability and an equity component is separated at the issue date.

Financial assets and financial liabilities at fair value through profit or loss

Financial assets and financial liabilities in this category are those that are not held for trading and have been either designated by management upon initial recognition or are mandatorily required to be measured at fair value under IFRS 9. Management only designates an instrument at FVPL upon initial recognition when one of the following criteria are met.

FOR THE YEAR ENDED 31ST DECEMBER 2023

Derecognition of financial assets and liabilities

Derecognition due to substantial modification of terms and conditions - The Company derecognises a financial asset, such as trade receivables, when the terms and conditions have been renegotiated to the extent that, substantially, it becomes a new trade receivable, with the difference recognised as a derecognition gain or loss, to the extent that an impairment loss has not already been recorded. The newly recognised trade receivables are classified as Stage 1 for ECL measurement purposes, unless the new trade receivable is deemed to be 'purchased or originated credit-impaired financial assets' (POCI assets).

Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognised in profit or loss.

Overview of the ECL

The adoption of IFRS 9 has fundamentally changed the company's trade receivable loss impairment method by replacing IAS 39's incurred loss approach with a forward-looking ECL approach. The company has been recording the allowance for expected credit losses for all trade receivables.

The ECL allowance is based on the credit losses expected to arise over the life of the asset, the lifetime expected credit loss (LTECL), unless there has been no significant increase in credit risk since origination, in which case, the allowance is based on the 12 months' expected credit loss (12mECL).

The 12m ECL is the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the 12 months after the reporting date. Both LTECLs and 12m ECLs are calculated on either an individual basis or a collective basis depending on the nature of the underlying portfolio of financial instruments.

The company has established a policy to perform an assessment, at the end of each reporting period, of whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument.

Stage 1, Stage 2, Stage 3

- Stage 1: When trade receivables are first recognised, the company recognises an allowance based on 12m ECLs. Stage 1 trade receivable also include balances where the credit risk has improved and the amount has been reclassified from Stage 2.
- Stage 2: When a trade receivable has shown a significant increase in credit risk since origination, the company records an allowance for the LTECLs. Stage 2 receivables also include balances, where the credit risk has improved and the amount has been reclassified from Stage 3.
- Stage 3: trade receivable considered credit-impaired. The company records an allowance for the LTECLs.

FOR THE YEAR ENDED 31ST DECEMBER 2023

The calculation of ECLs

The company calculates ECLs based on a four probability- weighted scenarios to measure the expected cash shortfalls, discounted at an approximation to the EIR. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the entity expects to receive.

The mechanics of the ECL calculations are outlined below and the key elements are, as follows

- PD The Probability of Default is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period if the facility has not been previously derecognised and is still in the portfolio.
- EAD The Exposure at Default is an estimate of the exposure at a future default date, taking
 into account expected changes in the exposure after the reporting date, including repayments
 of principal and interest, whether scheduled by contract or otherwise, expected drawdowns
 on committed facilities, and accrued interest from missed payments.
- LGD The Loss Given Default is an estimate of the loss arising in the case where a default
 occurs at a given time. It is based on the difference between the contractual cash flows due
 and those that the lender would expect to receive, including from the realisation of any
 collateral.

Stage 1: The 12mECL is calculated as the portion of LTECLs that represent the ECLs that result from default events on a financial instrument that are possible within the financial statement months after the reporting date. The company calculates the 12mECL allowance based on the expectation of a default occurring in the 12 months following the reporting date. These expected 12-month default probabilities are applied to a forecast EAD and multiplied by the expected LGD and discounted by an approximation to the original EIR.

Stage 2: When account balance has shown a significant increase in credit risk since origination, the company records an allowance for the LTECLs. The mechanics are similar to those explained above, including the use of multiple scenarios, but PDs and LGDs are estimated over the lifetime of the instrument. The expected cash shortfalls are discounted by an approximation to the original EIR

Stage 3: For account balances considered credit-impaired the company recognises the lifetime expected credit losses for these balances. The method is similar to that for Stage 2 assets, with the PD set at 100%.

2.7 Loans and advances

Loans and advances originated by the company include loans where money is provided directly to the borrower and are recognized when cash is advanced to the borrower. They are initially recorded at cost, which is fair value of cash originated by the company, including any transaction costs, and are subsequently measured at amortised cost using the effective interest method.

2.8 Investments

Investments are recognized on a trade date basis and are classified amortised cost, FVTPL or FVOCI. Investments with fixed maturity dates, where management has both the intent and ability to hold to maturity are classified as amortised cost. Investments intended to be held for indefinite period of time, which may be sold in response to needs for liquidity or changes in the market, are classified as FVTPL or FVOCI.

FOR THE YEAR ENDED 31ST DECEMBER 2023

Investments are initially measured at cost. FVTPL or FVOCI. investments are subsequently re-measured at fair value based on quoted prices. Fair values for unlisted securities are estimated using market values of the underlying securities or appropriate valuation methods.

Investments classified as amortised cost are carried at carrying amount less any provision for impairment. Amortised cost is calculated on the effective interest method.

2.9 Property, plant and equipment

Fixed assets are stated at cost less accumulated depreciation and impairment losses. An impairment loss is recognized whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of assets is the greater of their net selling price and value in use.

The impairment losses are recognized in the statement of comprehensive income.

Depreciation is computed using the straight-line method, at the following annual rates:

Furniture and Fittings		10%
Motor vehicles		20%
Office equipment		10%
Owned plant and machine	ery	6.7%
Buildings		4%
Computer & accessories		10%

Repairs and maintenance are charged to the income statement when the expenditure is incurred. Improvements to Fixed Assets are capitalized.

Gains and losses on disposal of fixed assets are determined by reference to their carrying amount and are taken into account in determining net income.

2.10 Translation of foreign currencies

The Company's functional currency is the Ghana Cedi. In preparing the statement of financial position of the company, transactions in currencies other than Ghana Cedis are recorded at the rates of exchange prevailing on the dates of the transactions. At each statement of financial position date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the statement of financial position date. Non- monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are included in the statement of comprehensive income. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in the statement of comprehensive income for the period except for differences arising on the Sretranslation of non-monetary items in respect of which gains and losses are recognised directly in shareholders' equity. For such non-monetary items, any exchange component of that gain or loss is also recognised directly in the shareholders' equity.

2.11 Cash and cash equivalents

For the purposes of cash flow statement cash and cash equivalents include cash and short-term government securities maturing in three months or less from the date of acquisition.

FOR THE YEAR ENDED 31ST DECEMBER 2023

2.12 Deferred taxation

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

2.13 Current taxation

The company provides for income taxes at the current tax rates on the taxable profits of the company. Current tax is the expected tax payable on the taxable income for the year, using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date, and any adjustment to tax payable in respect of previous years.

2.14 Inventories

Inventory is stated at the lower of cost or net realisable value. Costs of inventories includes, the purchase price, and related cost of acquisition. The cost of inventory is determined using weighted average cost formula.

2.15 Impairment of non-financial assets

The carrying amount of the company's non-financial assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exist then the assets recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. Impairment losses are recognised in the income statement.

Impairment losses recognised in prior periods are assessed at each reporting date for any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the assets carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.16 Employee benefits

• Short-Term Benefits

Short-term employee benefits are amount payable to employees that fall due wholly within twelve months after the end of the period in which the employee renders the related service.

FOR THE YEAR ENDED 31ST DECEMBER 2023

The cost of short-term employee benefits are recognised as an expense in the period when the economic benefit is given, as an employment cost. Unpaid short-term employee benefits as at the end of the accounting period are recognised as an accrued expense and any short-term benefit paid in advance are recognised as prepayment to the extent that it will lead to a future cash refund a reduction in future cash payment.

Wages and salaries payable to employees are recognised as an expense in the income statement at gross. The company's contribution to social security fund is also charged as an expense.

Social Security and National Insurance Trust (SSNIT)

Under a National Deferred Benefit Pension Scheme, the company contributes 13% of employees' basic salary to SSNIT for employee pensions. The company's obligation is PLC to the relevant contributions, which are settled on due dates. The pension liabilities and obligations, however, rest with SSNIT.

Termination benefits

Termination benefits are recognised as an expense when the company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to terminate employment before the normal retirement date. Termination benefits for voluntary redundancies are recognised if the company has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptance can be estimated reliably.

2.17 Events after the balance sheet date

The company adjusts the amounts recognised in its financial statements to reflect events that provide evidence of conditions that existed at the balance sheet date.

Where there are material events that are indicative of conditions that arose after the balance sheet date, the company discloses, by way of note, the nature of the event and the estimate of its financial effect, or a statement that such an estimate cannot be made.

3. NEW STANDARDS AND INTERPRETATIONS NOT YET ADOPTED

A number of new standards, amendments to standards and interpretations are not yet effective for the year ended 31 December 2021, and have not been applied in preparing these financial statements. These are disclosed as follows:

IAS 16 — Property, Plant and Equipment

IAS 16 "Property, Plant and Equipment" outlines the accounting treatment for most types of property, plant and equipment. Property, plant and equipment is initially measured at its cost, subsequently measured either using a cost or revaluation model, and depreciated so that its depreciable amount is allocated on a systematic basis over its useful life. Effective for interim and annual financial statements relating to fiscal years beginning on or after January 1, 2011, earlier application is permitted. The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted.

FOR THE YEAR ENDED 31ST DECEMBER 2023

IAS 37 — Provisions, Contingent Liabilities and Contingent Assets

IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" outlines the accounting for provisions (liabilities of uncertain timing or amount), together with contingent assets (possible assets) and contingent liabilities (possible obligations and present obligations that are not probable or not reliably measurable). Effective for interim and annual financial statements relating to fiscal years beginning on or after January 1,

2011, earlier application is permitted. The amendments are effective for annual periods beginning on or after January 1, 2022. Early application is permitted

IAS 1 "Presentation of Financial Statements"

IAS 1 "Presentation of Financial Statements" sets out the overall requirements for financial statements, including how they should be structured, the minimum requirements for their content and overriding concepts such as going concern, the accrual basis of accounting and the current/non-current distinction. The standard requires a complete set of financial statements to comprise a statement of financial position, a statement of profit or loss and other comprehensive income, a statement of changes in equity and a statement of cash flows. Effective January 1, 2011, earlier application is permitted. The amendments are effective for annual periods beginning on or after January 1, 2023. Earlier application is permitted.

4. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTIES

Estimates and judgments are continually evaluated and are based on historical experience as adjusted for current market conditions and other factors. Estimates and assumptions are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

4.1 Critical accounting estimates and assumptions

Management makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates, assumptions and management judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are outlined below.

(a) Income taxes

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income. Given the wide range of business relationships and the longterm nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The Company establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the Company and the tax authority.

Deferred tax assets are recognised for all unutilised capital allowances to the extent that it is probable that taxable profit will be available against which the capital allowances can be utilised. Significant management judgment is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

FOR THE YEAR ENDED 31ST DECEMBER 2023

(b) Fair value of non-derivatives and other financial instruments

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Company uses its judgment to select a variety of methods and make assumptions that are mainly based on market conditions existing at the end of each reporting period.

4.2 Critical judgments in applying the Company's accounting policies

In the process of applying the Company's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognised in the financial statements:

Useful economic life of property, plant and equipment

To a large extent, the financial statements are based on estimates, judgments and models rather than exact depictions of reality. Providing relevant information about the Company's property, plant and equipment requires estimates and other judgments. This includes measuring the cost of an item of property, plant and equipment, including those that are self-constructed. The subsequent allocation of depreciation involves further judgments and estimates including:

- allocating the cost of the asset to particular major scomponents
- determining the most appropriate depreciation method;
- estimating useful life; and estimating residual value.

	2023	2022
	GHS	GHS
5. REVENUE		
Export Sales Local Sales	767,806 21,664,919 	333,492 13,080,961
	22,432,725	13,414,453
	=====	======
6. OPERATING COST OF SALES		
Raw materials & Production Overheads:		
Opening Stock Purchases Less: Closing Stock Direct Cost - Finishing Direct Cost - Production (Including depreciation) Direct Cost - Flexo	4,651,208 7,116,392 (4,198,244) 690,727 1,011,759 1,734,948 11,006,790 ====== 2023 GHS	2,780,120 7,151,388 (4,651,208) 510,701 1,446,958 1,337,194 8,575,153 ===== 2022 GHS
7. OTHER INCOME		
Credit Reserve written off	275,510	275,509
Sundry Income	18,047	419
Write off of MoFEP Loan	-	979,730
Loss on Write Off	-	(55,877)
	293,557	1,199,781
	====	=====

FOR THE YEAR ENDED 31ST DECEMBER 2023

8. ADMINISTRATIVE EXPENSES

This includes:

Administrative Overheads	4,238,261	2,452,149
Finance & Accounts Overheads	1,136,643	682,899
IT & Security Overheads	462,330	303,993
Marketing Overheads	947,581	1,351,566
Support Service Overheads	202,151	108,522
Control and Compliance	187,005	-
Audit Fee	66,000	-
	7,239,971	4,899,129
	=====	=====
9. FINANCE COST		
Interest on Loans	1,640,651	2,250,970
Penalty for Late Payment of Loan	38,111	-
	1,678,762	2,250,970
	=====	=====

10. TAXATION

10a Corporate Tax

	Balance	Payments during	Charge for	Balance
	At 1/ 1/23	the year	the year	at 31/12/23
	GHS	GHS	GHS	GHS
Year of assessment				
2021	118,337	(248,339)	-	(130,002)
2022	(130,002)	(177,658)	-	(307,660)
2023	(307,660)	(209,181)	426,150	(90,691)

10b. Reconciliation of Tax expense at effective rate and statutory rate

	2023 GHS	2022 GHS
Profit/(Loss) before Taxation	2,800,759	(1,254,345)
Tax at applicable rate of 25% Tax applicable at different rate (8%) Tax effect of deductible Expenses Tax effect of Non-deductible Expenses	(421,372) (4,778) 528,583) 264,698	(305,778) (2,499) - 500,885
Tax Effect on Capital Allowance	(518,639) 	(669,764)
Origination/Reversal of Temporary Differences	213,432	267,820
Tax Charged	213,432 =====	267,820 ====
Effective Tax Rate	0%	0%
10c. DEFERRED TAXATION Balance at 1 st January Charge for the Year	1,128,974 213,432	861,154 267,820
Balance at 31 st December	1,342,406 =====	1,128,974 =====

FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 GHS	2022 GHS
Income Tax On Comprehensive Income		
Current Tax Expense (Note 10a)	426,150	-
Deferred Tax (Note 11a)	213,432	267,820
	639,582	267,820
	====	=====

The tax liabilities are subject to agreement with the Ghana Revenue Authority.

The deferred tax charge/(credit) in the income statement comprises the following:

Accelerated tax depreciation	213,432 =====	267,820 ====
11. INCOME TAX EXPENSE		
Current Tax Expense [Note 10a] Deferred Tax [Note 10c]	426,150 213,432 	- 267,820
	639,582 ====	267,820 ====

12. EARNINGS PER SHARE

Basic Earnings per share amounts are calculated by dividing net profit for the year attributable to ordinary equity holders by the average number of ordinary shares outstanding during the year.

sThe following reflects the income and share data used in the basic and diluted earnings per share computations;

	2023 GHS	2022 GHS
Net Loss attributable to equity shareholders	2,161,177	(1,378,838)
Number of ordinary shares for basic earnings per share	6,829,276	6,829,276
Number of ordinary shares for diluted earnings per share	6,829,276	6,829,276

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of these financial statements.

13. PROPE	PROPERTY, PLANT & EQUIPMENT	EQUIPMENT			Furniture			
	Land and Buildings GHS	Motor Vehicles GHS	Capital Work-in Progress GHS	Plant & Machinery GHS	Equipment & Fittings GHS	Computer & Accessories GHS	Total GHS	
Cost/valuation								
At 1 st January	870,662	346,792	31,771	13,868,696	445,901	404,221	15,968,043	
Additions	1	1	39,600	209,800	221,555	114,888	585,843	
At 31st Dec.	870,662	346,792	71,371	4,078,496	667,456	519,109	16,553,886 =====	
Depreciation								
At 1 st January	192,198	241,975	1	3,836,030	234,222	256,309	4,760,734	
Charge for year	32,516	54,409	•	969'899	62,390	42,839	858,852	
Disposals/Write off	- JJc	1	'	1	ı	1	1	
At 31 Dec.	224,717	294,384	' 	4,504,725 =====	296,612	299,148	5,619,586	
Carrying Amount	.							
At 31/12/2023	645,945	52,408	71,371	9,573,771	370,844	219,961	10,934,300	

Mac 13,
346,792 =====
Disposals/ Write off

FOR THE YEAR ENDED 31ST DECEMBER 2023

14. INTANGIBLE ASSETS	2023 GHS	2022 GHS
Cost		
Balance as at 1 st Jan	90,521	83,021
Addition(s)	-	7,500
Balance as at 31 st Dec	90,521 ====	90,521
Amortisation		
Balance as at 1 st Jan	62,044	54,570
Current Year Charge	6,970	7,474
Balance as at 31 st Dec	69,014 ====	62,044 ====
Carrying Amount		
At 31st December 2022	21,507	28,477
	====	====

15. INVESTMENT IN SUBSIDIARY

This is an investment in Camelot Security Solutions PLC a subsidiary company incorporated in Lagos, Nigeria. The subsidiary has not been operational for a substantial period of time and therefore has been winded up as agreed by the Board of Directors.

FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 GHS	2022 GHS
16. INVENTORIES		
The Inventories are made up of:		
Raw Materials (At Cost) Machinery Spare Parts Stationery (At Cost or Net Realisable Value) Work in Progress	3,928,557 263,567 6,120 - - 4,198,244 ====== 2023 GHS	4,204,988 148,160 25,088 272,972 4,651,208 ====== 2022 GHS
17. TRADE AND OTHER RECEIVABLES		
Trade Receivables Other Receivables Prepayments Staff Advances Provision for Receivables	1,313,924 - 1,250,329 42,312 - - 2,606,565 =====	1,488,987 64,161 853,157 58,933 (481) 2,464,757 ======

Trade receivables are non-interest bearing and are generally on maximum 30 day terms.

18. CASH AND BANK BALANCES

Cash at Banks	3,429,048	445,650
Cash on hand	5,413	3,893
	3,434,461	449,543
	=====	=====

FOR THE YEAR ENDED 31ST DECEMBER 2023

19. FAIR VALUES

Set out below is a comparison by class of the carrying amounts and fair value of the company's financial sinstruments, IFRS 7.26 that are carried in the financial statements.

Financial Assets

	Carrying amount		Fair value	
Financial Assets	2023 GHS	2022 GHS	2023 GHS	2022 GHS
Cash and Cash Equivalents Trade and Other Receivables	3,434,461 2,606,565	449,543 2,464,757	3,434,461 2,606,565	472,674 2,464,757
Financial Liabilities				
Trade and Other Payables	5,622,278	5,070,270	5,622,278	5,070,270
		2023 GHS	202 GH	
20. STATED CAPITAL				
Authorised:				
Ordinary Shares of no par value	е	20,000,000	20,000,0	000
Issued and fully paid		6,829,276	6,829,2	276
Ordinary shares issued and	fully paid:			
Issued for cash and fully paid		168,664	168,6	64
Land transfer by West Africa Da	ata Services		48,80)3
		48,803 		
		217,467	217,46	57
		====	====	=

FOR THE YEAR ENDED 31ST DECEMBER 2023

21. INTEREST BEARING LOAN

Sh	ort	Term	I nan

Balance at 1 January	-	-
Additions during the Year	-	1,080,000
Repayment	-	-
Due within one year on MTL	3,115,403	600,000
Balance at 31 December	3,115,403	1,680,000
	=====	=====
Amount due after more than one year		
Long term loan	9,821,184	7,673,454
Additions during the Year	-	4,304,624
Repayment	(473,436)	(721,490)
Balance at 31 December	9,347,748	11,256,588
	======	======

Medium term loan is for a tenor of 60 months secured for the purpose of acquiring Flexo machine with multiple features for the manufacturing of labels. It has a 12month moratorium from the date of disbursement. Interest payable quarterly during the moratorium period and monthly thereafter. The Short-term loan is for a period of 12 months secured for the purpose of purchasing raw material. The long-term loan and the short-term loan were restructured on 1st June 2021 and rebooked as a medium-term loan. Interest rate is at 20% per Anum. 50% of interest is repayable by the government under the 1 District 1 Factory Project. The loan has been secured by legal mortgage over the company's factory premises situated at Osu.

FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 GHS	2022 GHS
22. CREDIT RESERVE		
Balance as at 1 st January Adjustment	275,510 (275,510)	551,019 (275,509)
Balance as at 31 st December		275,510 =====

This is in respect of a finance lease which has been outstanding over the years. This amount is being written off to income over a 5-year period.

23. TRADE AND OTHER PAYABLES

Trade Payables	155,435	2,158,528
Accrued Expenses	-	117,208
Other Payables	237,759	2,000,271
Amounts Owed to Directors	-	22,600
Loan Interest Accrued	-	771,663
Provision	659,578	-
Duties and tax	4,503,506	-
Audit Fee Payable	66,000	-
	5,622,278	5,070,270
	=====	=====

24. RELATED PARTY DISCLOSURES

by related party	Amount owed to related party			Amount owed
	2023 GHS	2022 GHS	2023 GHS	2022 GHS
Parent	-	-	-	-
Directors	-	22,600	-	-
	====	====	===	====

Terms and conditions of transaction with related parties

Amounts owed to and by related parties are unsecured, interest free and have no fixed terms of payments.

Key Management Staff Compensation

FOR THE YEAR ENDED 31ST DECEMBER 2023

2023 2022 GHS GHS

Short Term Employment Benefit

572,880

25. COMMITMENTS & CONTIGENCIES

At 31st December 2023, the company had no commitments. (2022: Nil)

26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's principal financial liabilities comprise loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to raise finance for the Company's operations. The Company has loan and other receivables, trade and other receivables, and cash and short-term deposits that arrive directly from its operations.

The Company is exposed to market risk, credit risk and liquidity risk.

The Company's senior management oversees the management of these risks. The Board of Directors advises on the financial risk and the appropriate financial risk governance framework for the Company. The directors provide assurance to the Company's senior management that the Company's financial risk-taking activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with company policies and company risk appetite.

The Board of Directors reviews and agrees policies for managing each of these risks which are summarized below.

Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprise three types of risk: interest rate risk, currency risk and other price risk, such as equity risk.

Financial instruments affected by market risk include loans and borrowings, deposits, available-forsale investments, and derivative financial instruments.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's long-term debt obligations with fixed interest rates.

Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the company's operating activities (when revenue or expenses are denominated in a different currency from the company's functional currency).

FOR THE YEAR ENDED 31ST DECEMBER 2023

Liquidity risk

The Company monitors its risk to a shortage of funds using a recurring liquidity planning tool. The company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts and bank loans.

Credit risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily for trade receivables and loan notes) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

Credit risks related to receivables: Customer credit risk is managed by each business unit subject to the Company's established policy, procedures and control relating to customer credit risk management.

Credit risk related to financial instruments and cash deposits: credit risk from balances with banks and financial institutions is managed by Company's management in accordance with the Company's policy.

27. CAPITAL MANAGEMENT

The primary objective of the Company's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

The company manages its capital structure and makes adjustments to it, in light of changes in sseconomic conditions. To maintain or adjust the capital structure, the company may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

28. COLLATERAL

The Company did not hold collateral of any sort at 31 December 2023 and 2022.

29. SUBSEQUENT EVENTS

No significant event occurred after the end of the reporting date which is likely to affect these financial statements.

FINANCIAL SUMMARIES - (FIVE YEARS)

FOR THE YEAR ENDED 31ST DECEMBER 2023

	2019 GH¢	2020 GH¢	<u>2021</u> GH¢	<u>2022</u> GH¢	2023 GH¢
Turnover	6,184,754	7,315,927	10,240,542	13,414,453	22,432,725
Cost of sales	(3,441,339)	(4,322,986)	(6,784,542)	(8,575,153)	(11,006,790)
Gross Profit	2,743,415	2,992,941	3,456,000	4,839,300	11,425,935
Other Income	280,832	330,812	338,115	1,199,781	293,557
Administrattive & Selling expense	(2,648,987)	(2,511,179)	(2,965,783)	(4,899,129)	(7,239,971)
Profit Before Interest and Tax	375,260	812,574	828,332	1,139,952	4,479,521
Financing cost	(174,872)	(496,913)	(584,959)	(2,250,970)	(1,678,762)
Profit/(Loss)before taxation	200,388	315,661	243,373	(1,111,018)	2,800,759
Taxation	(30,700)	(188,621)	(673,530)	(267,820)	(639,582)
Profit/(Loss)after taxation	169,688	127,040	(430,157)	(1,378,838)	2,161,177
Dividend	0	0	0	0	(389,269)
Profit/(Loss) Retained	169,688	127,040	(430,157)	(1,378,838)	1,771,908
Balance Sheet					
Cash/Investments	372,081	527,412	472,674	449,543	3,434,461
Deferred Tax	(186,304)	(187,624)	(861,154)	(1,128,974)	(1,342,406)
Other Current Assets	<u>3,576,026</u>	4,753,931	4,820,816	7,423,625	6,896,357
Total Current Assets	3,761,803	5,093,719	4,432,336	6,744,194	8,988,412
Fixed Assets	<u>5,172,778</u>	9,297,441	11,972,221	<u>11,235,786</u>	<u>10,955,806</u>
Total Assets	8,934,581	14,391,160	16,404,557	17,979,980	19,944,218
Less Current Liabilities	(3,652,754)	(5,349,427)	(3,459,016)	(6,150,270)	(8,737,681)
Total Net Assets before Loans	5,281,827	9,041,733	12,945,541	11,829,710	11,206,537
Deduct: -Long Term Loans	(2,800,223)	(6,708,598)	(11,318,072)	(11,856,588)	(9,347,748)
Total Net Assets	2,481,604	2,333,135	1,627,469	(26,878)	1,858,789
Financed as Follows:					
Stated Capital	217,467	217,467	217,467	217,467	217,467
Income Surplus	1,162,100	1,289,140	858,983	(519,855)	1,641,322
Credit Reserve	1,102,037	826,526	551,019	(275,510)	-
Total Shareholders' Funds	2,481,604	2,333,133	1,627,469	(26,878)	1,858,789
Statistics					
Number of Shares issued					
and fully paid for	6,829,276	6,829,276	6,829,276	6,829,276	6,829,276
Earnings per Share (GH¢)	0.0248	0.0186	(0.0630)	(0.2019)	0.3165
Dividend per share (GH¢)	0.0000	0.0000	0.0000	0.0000	0.0570
Net Assets per Share (¢)	0.3634	0.3416	0.2383	(0.0039)	0.2722
Current Assets/Current Liabilities	1.03	0.95	1.28	1.10	1.03
Return on Shareholders Funds (%)	6.8	5.4	(26.4)	5,130.0	116.3
Return on Turnover (%)	2.7	1.7	(4.2)	(10.3)	9.6
Assets / Turnover (No. of times)	2	3	6	(499.1)	12.1

MAJOR HOLDERS FOR CAMELOT GHANA PLC AS AT 31.12.23 (TOP 20)			
NAME	SHARES	% OF ISSUED CAPITAL	
WEST AFRICAN DATA SVS. BUREAU LTD.	3,186,292	46.66	
STRATEGIC INITIATIVES LTD	1,299,793	19.03	
APALOO FRED K MR	555,297	8.13	
VILLARS JOHN COLIN MR.	165,101	2.42	
ESTATE OF JOHN KOFI YANKAH	124,950	1.83	
OBI FRANK ODILI MR	106,000	1.55	
OFORI DANIEL MR	100,000	1.46	
E.H. BOOHENE FOUNDATION	90,000	1.32	
AKUTEH ISAAC TEYE	71,471	1.05	
MINGLE DINAH MADAM	67,457	0.99	
NDUOM PAPA KWESI DR.	55,600	0.81	
BROOKMAN-AMISSAH JOSEPH MR.	52,950	0.78	
AMOAKO-MENSAH ALEXANDRA MRS.	52,950	0.78	
OKAI LAWRENCE LT. GEN.	50,000	0.73	
ATTAH-POKU ANTHONY MR	50,000	0.73	
MENSAH EMMANUEL KWASI MR	50,000	0.73	
ANSAH MICHAEL OWUSU MR	46,100	0.68	
KPOBI NII ODOI MR.	39,900	0.58	
CBL/DAVID CARLIEN SHIELDS	35,000	0.51	
ANANE-ASANTE JOSEPH MR	25,000	0.37	
REPORTED TOTALS	6,223,861	91.14	
NOT REPORTED	605,415	8.86	
GRAND TOTALS	6,829,276	100.00	
COMPANY CAPITAL	6,829,276		

FOR THE YEAR ENDED 31 DECEMBER 2023

EXECUTIVE SUMMARY

This Corporate Governance Report ("the Report") communicates the corporate governance standards, policies, and practices of Camelot Ghana PLC (the "Company" or "Camelot"). It also provides an overview of its present governance status.

The Report includes a statement on the integrity of the Board of Directors ("the Board"), governance procedures for decision-making, implementation of Board policies, and compliance with governance requirements.

By this Report, the Company demonstrates its commitment to practicing globally recognized governance standards.

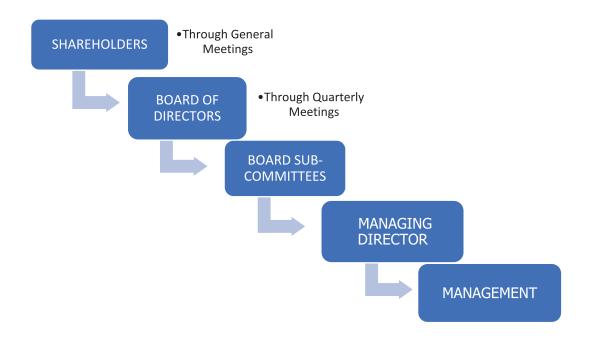
INTRODUCTION

The Company is a security printing, business forms manufacturing, and design facility duly incorporated under the Companies Act, 2019 (Act 992) and listed on the Ghana Stock Exchange (GSE).

The Company considers compliance to be of high priority and therefore enhances corporate governance on an ongoing basis to meet the expectations of stakeholders, including shareholders and customers, as indicated in its Mission and Vision statements.

This report presents a summary of governance activities taken on behalf of the Company. As a company incorporated in Ghana and listed on GSE, Camelot is regulated by Act 992 and the Securities and Exchange Commission (SEC) Corporate Governance Code for Listed Companies, 2020 (the "SEC Code"). By way of enhancing compliance, the Company is simultaneously regulated by internal policies which include among others a Constitution and Board Charter.

The governance structure of the Company is presented in the figure below:



FOR THE YEAR ENDED 31ST DECEMBER 2023

The Shareholding Structure

The Company has Six Million, Eight Hundred and Twenty-Nine, Two Hundred and Seventy-Six (6,829,276) issued (ordinary) shares. The shares were issued at a cash consideration of Two Hundred and Seventeen Thousand, Four Hundred and Forty-Seven Ghana Cedis (GHS217,447.00). Each share carries one (1) vote. The shareholding structure of the Company is as below:

Name	Shares Allotted	Consideration (GHS)	Percentage Voting Rights
John Colin Villars	140,101	4,566.00	2%
Non-Assigned Shareholder	6,689,175	212,881.00	98%

The structure above is as demonstrated on the most recent Change Profile of the Company. Non-Assigned Shareholder is a collective name for over two hundred (200) shareholders who hold shares in the Company.

It is important to note that in the case of Camelot, where there are no nominee shareholders, all legally named shareholders are beneficial owners. In view of this, the beneficial ownership information required by Act 992 was filed at the Office of the Registrar of Companies (ORC) by 31st December 2022.

Annual General Meeting

The shareholders' meeting held once a financial year to approve the audited financial statements and report, is called the Annual General Meeting (AGM). Shareholders who are registered in the share register on the record day, and who have been given sufficient notice of participation, have the right to participate and vote at the shareholders' meeting. The notice convening the AGM is published on the company's website and major newspapers in Ghana.

The 22nd Annual General Meeting (AGM) of the Company was held on 21st June 2023 at the Christ the King Catholic Church. The Company Secretary circulated the Meeting's papers, notice and agenda twenty-one (21) days prior to the meeting. Fifty-six (56) persons were present at the AGM; five (5) directors, the Company Secretary representative, two (2) Auditor's representatives and thirty-one (31) shareholders, fifteen (15) proxies and two (2) observers. The following ensued at the AGM:

- 1. Adoption of the Audited Financial Statement for FY2022.
- 2. Appointment of Prof. Henry Mensah-Brown as a Director of the Company following an election.
- 3. Appointment of Mrs. Caroline Andah as a Director of the Company following an election.
- 4. Approval of Board remuneration at an amount not exceeding two hundred and eighty-five thousand, six hundred Ghana Cedis (GHS285,600.00) per annum.
- 5. The Board was authorized to fix the remuneration of the Auditors.

FOR THE YEAR ENDED 31ST DECEMBER 2023

The Board of Directors

The shareholders appoint the Board. It presently constitutes five (5) Directors, all of whom are natural persons and collectively have the integrity, skills, and experience necessary to fulfil the Board's responsibilities and protect the interests of shareholders of the Company. The Directors of the Company satisfy requirements of the SEC Code, Act 992, the Company's Constitution, and the Board Charter.

The table below summaries the composition and changes that occurred in the Board:

Director	Nature of Directorship	Year of Appoint ment	Nature of Change	Date
Mrs. Elizabeth Villars – Board Chair	Non-Executive	1977	None	
Mrs. Rachel Baddoo	Independent	2020	None	
Mrs. Caroline Andah	Non-Executive	2009	Re-election	21 st June, 2023
Mr. John Colins Villars	Executive	2000	None	
Prof. Henry Mensah-Brown	Non-Executive	2012	Re-election	21 st June, 2023

Paragraph (12)(2) of the SEC Code provides that an Independent Director ceases to be independent where the duration of directorship exceeds nine (9) years. In line with this, Mrs. Caroline Andah and Prof. Henry Mensah-Brown are no longer considered to be independent members of the Board.

In compliance with paragraph (3)(2) of the SEC Code, 80% (4 out of 5 directors) of Directors are non-executive, however, only 25% (1 out of 4) of the non-executive directors is an independent director. The SEC Code requires a Board Chair to be an independent non-executive director. The Board Chair, though a non-executive is not independent.

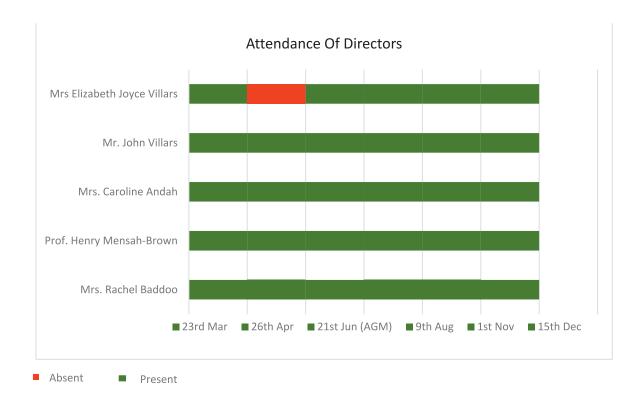
Prof. Robert Ebo Hinson resigned as a non-executive director of the Company at the end of FY2022 and as such did not serve on the Board in FY2023. Following this event, the Company Secretary has taken the necessary steps to file his resignation at the ORC and the GSE.

Board Meetings

The Board held a meeting in each quarter of FY2022, thereby being compliant with the SEC Code and Act 992. An end of year meeting was held on 15th December, 2023 to discuss the strategy and budget for FY2024. In preparation towards each ordinary Board meeting, the Company Secretary commenced preparations at least one (1) month before the scheduled date and shared the Notice and Agenda along with Board papers seven (7) days prior to the meeting. The time lines were sufficient to allow Board members adequately review documents, hence improving the quality of discussions and decision-making processes during meetings. Minutes of Board meetings of FY2023 were executed by the Board Chair at the last Board meeting in FY2023.

While the table below shows the details of attendance at each Board meeting, it is estimated that the overall attendance rate of Directors was 99%. Reasons were given where there was an absence.

FOR THE YEAR ENDED 31ST DECEMBER 2023



Frequently discussed matters at Board meetings include Management Reports, Financial Reports, Review of the SEC Code, Review of Proposed Board & Committee Plans and Review of the Annual Strategy.

There were no conflicts of interest recorded in FY2023.

Board Decisions and Implementation

It is important to note that each decision made by the Board was adequately considered with room given for due consultations and deliberations. Where necessary, the Board votes to make decisions by simple majority. Decisions were often made unanimously. The Board passed ten (10) resolutions in FY2023:

FOR THE YEAR ENDED 31ST DECEMBER 2023

Resolution	Date Approved
Resolution to cancel the preparation of consolidated accounts for FY2022 following the dissolution of Camelot Security Solutions Ltd	20th January, 2023
Resolution to write off the loan of 979,730.00 owed by the Company to the Ministry of Finance as reflected in the Company's balance sheet.	20th January, 2023
Resolution to approve the offer from Ecobank Ghana Ltd for the restructuring of the existing GHS 12,530,137.91 loan facility plus additional funding of USD 200,000.00 to finance the importation of raw materials to facilitate Company's operations	27th February, 2023
Resolution to approve the end of the Audited Financial Statement for the year together with the report of the Directors and the Auditors	23rd March, 2023
Resolution not to pay dividends to shareholders for the 2022 financial year	26th April, 2023
Resolution to approve the FY2023 budget	26th April, 2023
Resolution to approve restructuring of Board Committees	26 th April, 2023
Resolution to open a call account with Ecobank Ghana PLC	1st June, 2023
Resolution to approve updated Board Charter	1 st November, 2023
Resolution to approve increase in Managing Director's remuneration	15 th December, 2023

In addition to these major decisions, the Board through the support of the Company Secretary has executed several governance and management related actions geared towards achieving its strategic goals. The Company Secretary shares Action Points from Board meetings at most three (3) weeks after each meeting and follows up on each action at least once a month until the date of the next Board meeting.

The Board Committees have been successfully set up and are all running effectively with a minimum of two committee meetings per year.

Policies and Implementation

The Company presently has five (5) policies in place, as compared to two (2) recorded in FY2022. These are the Board Charter (which was updated in November 2023), Risk Management Framework, the Succession Policy, Whistle Blower Policy and the Conflict of Interest Policy. Other policies as the Code of Ethics policy and Remuneration Policy are in the drafting process. The Company Secretary is expected to finalise these draft policies by the end of FY2024.

FOR THE YEAR ENDED 31ST DECEMBER 2023

Board Remuneration and Evaluation

At the Annual General Meeting held on June 21, 2023, it was decided that the Directors' remuneration be increased to an amount not exceeding Two Hundres and Eighty-Five Thousand, Six Hundred Ghana Cedis (GHS285,600.00) per annum.

The Board Evaluation for FY2023 is currently ongoing.

Board Sub-Committees

The Board enhances its supervisory role through its committees: the Strategy & Marketing Committee, Finance, Audit, Risk & Compliance Committee and Nominations & HR Committee. The Committees are comprised of two (2) Directors and the Group Managing Director. Each Committee has in place Terms of Reference to guide its activities and decisions. Committees are expected to meet at least fourteen (14) days before a scheduled Board meeting.

Managing Director and Management

The Board has delegated operational responsibility for the administration of the Company and the Group to the Managing Director (MD). The MD leads operations within the framework laid down by the Board. In the Board Charter, the Board has adopted instructions for the division of responsibility between the Board and the MD. These are expected to be updated and approved annually. The MD has appointed a Management team with day-to-day responsibility for various aspects of the Company's operations. Management meeting occur at least once a month. Meetings are often on financial performance, acquisitions, Company-wide development projects, and competence development, together with various other strategic issues.



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